

Adjunct - Salary

Organization: Central Academic Visual & Performing Arts
(Wancier, Daniela (93091))

Manager: Wancier, Daniela (93091)

Location: Central Campus

Evaluated By: Wancier, Daniela (93091)

02/13/2020 - 02/27/2020

Acknowledgement

Manager

Entered by: Wancier, Daniela (93091) **Date:** 03/12/2020

Status: Acknowledge Review with Comments

Comment: I am so glad for this.

Employee

Entered by: Karkkainen, Ekaterina (1003962) **Date:** 03/12/2020

Status: Acknowledge Review with Comments

Comment: Thank you for your feedback, it was very helpful for me, got an interesting idea of how to rearrange the classroom a little to make lecture time more efficient and improve students' attention.

Adjunct Faculty Member Information

Name:

Manager Evaluation

Response: Ekaterina Karkkainen

Campus:

Manager Evaluation

Response: Central

Term and Academic Year:

Manager Evaluation

Response: Spring 2020

Teaching Discipline:

Manager Evaluation

Response: Music Technology

Classroom Observation Date(s): (when appropriate)

Manager Evaluation

Adjunct Status

Adjunct Status:

Manager Evaluation

Rating: **Returning Adjunct**

Response: We are fortunate to have Professor Karkkainen as a returning adjunct.

EVALUATION CRITERIA SECTION

Effectiveness in the performance of instruction.

Manager Evaluation

Rating: **Satisfactory - Meets expectations of criteria.**

Response: Professor Karkkainen is extremely attentive to her students. She makes herself available to students whenever they have questions and dedicates her time to providing assistance and helping students clarify their areas of confusion, especially before important assessment markers. It is clear that Professor Karkkainen is an expert in her field and eager to teach students the skills they need to know. She accomplishes this with kindness, compassion and hard work during the class session. She lectures, provides demonstrations and offers relevant field examples as she explains the lessons. Karkkainen honors the individuals in the room and is patient with each students' learning process.

Effectiveness in establishing and maintaining positive and professional relationships with colleagues.

Manager Evaluation

Rating: **Satisfactory - Meets expectations of criteria.**

Response: Professor Karkkainen maintains positive and professional relationships with colleagues. She is an actively contributing member of and to our institution with continual presence at all appropriate meetings for part-time faculty, such as the Welcome Back and Department meetings whenever her schedule allows.

Effectiveness in establishing and maintaining positive professional relationships with students.

Manager Evaluation

Rating: **Satisfactory - Meets expectations of criteria.**

Response: Professor Karkkainen is a caring educator, as evidenced by her positive and mutually respectful rapport with students. Her students clearly view her as a subject matter expert and actively seek her guidance. My only recommendation is to consider changing the set-up of the room when lecturing so that student are invited to bring more of their attention to the lecture - to engage, listen and learn more actively without the distraction of having the computer screens right in front of them to pull them away from the lesson.

Competence in the particular discipline or field of specialization.

Manager Evaluation

Rating: **Satisfactory - Meets expectations of criteria.**

Response: More than satisfactory. Professor Karkkainen is extremely competent in her field of specialization and brings with her a depth of knowledge and firsthand experience in the field.

Adherence to policies, procedures, and regulations of Broward College.

Manager Evaluation

Rating: Satisfactory - Meets expectations of criteria.

Response: Professor Karkkainen is always in adherence to policies, procedures and regulations of Broward College.

OVERALL RATING SECTION

OVERALL RATING

Manager Evaluation

Rating: Satisfactory - Meets expectations of criteria.

Response: Professor Karkkainen is passionate about the field of Music Technology, its development and its practice. It is evident that she enjoys teaching and has a desire for her students to learn and succeed. Her generosity is distinct and her giving of her time and energy in class very apparent. Our students and our Music Technology program are fortunate to have Professor Karkkainen!

Narrative by Department Head (Written narrative required if needs improvement is indicated)

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Manager Evaluation

Response: